Success-Ready Pathway Guide

Every Arkansas student deserves the opportunity to graduate on a path toward prosperity.

Every student in Arkansas should graduate from high school success-ready with the knowledge, skills, abilities, and habits to succeed on their chosen path, with options including:

➢ **Enlistment** in military service,

➢ **Enrollment** in a postsecondary training or degree program, and

➢ **Employment** in a career that provides a family-sustaining wage.

Starting with the ninth-grade class of 2024–2025, students can pursue flexible college and career readiness pathways that guide course selection and progress toward graduation. These success-ready pathways support purposeful planning aligned with postsecondary and career goals, and completion may qualify students for a Diploma with Merit or Distinction.

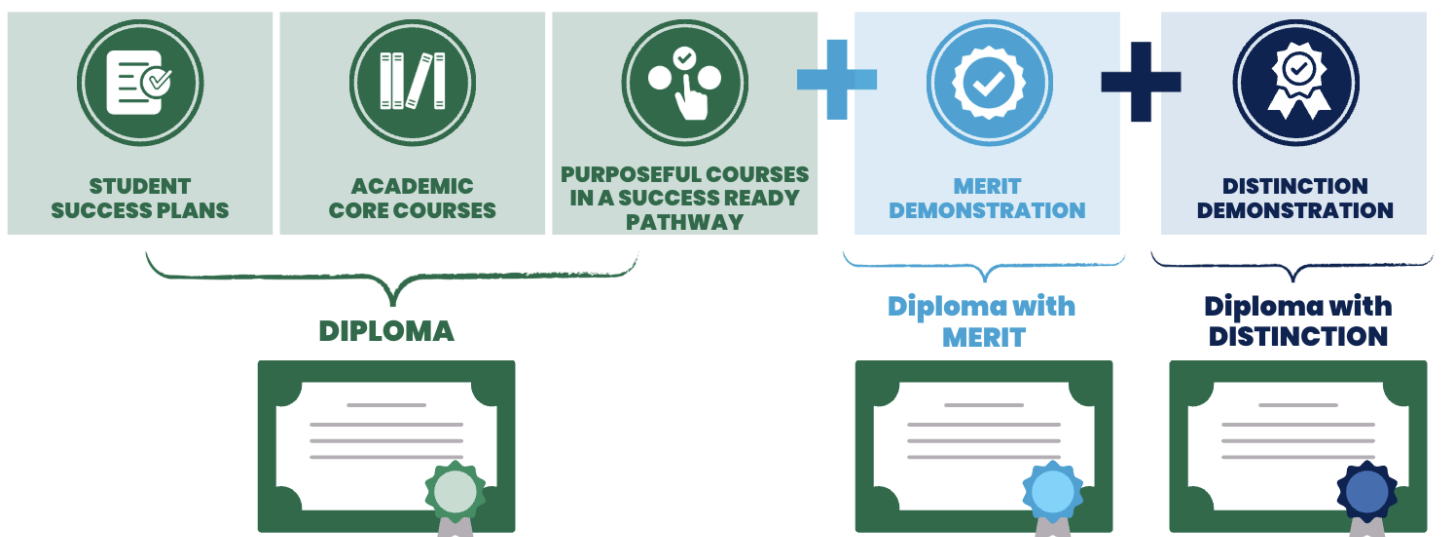## GRADUATION REQUIREMENTS FOR ALL STUDENTS

| STUDENT SUCCESS PLANS | ACADEMIC CORE COURSES | PURPOSEFUL COURSES IN A SUCCESS READY PATHWAY | ＋ | MERIT DEMONSTRATION | ＋ | DISTINCTION DEMONSTRATION |

DIPLOMA

Diploma with MERIT

Diploma with DISTINCTION

Table of Contents

How to Use This Guide

This guide is a compilation of purposeful course sequences that support students in selecting career focus areas aligned to their postsecondary and career goals. The success-ready pathways in this document all meet the requirements for purposeful sequence of courses for graduation. Pathways listed throughout the document are coded with the following symbols to indicate the following:

Symbol	Definition
🟠	Pathway is part of a Career and Technical Education (CTE) Program of Study.
⭐	Pathway Eligible for State Merit or Distinction that are non-CTE or not H2 Pathways.
◍	CTE course that satisfies a general education graduation requirement (see graduation course code list).
◎	Course that counts as a weighted credit.

Courses are categorized by levels to identify logical course progression(s). Level 1 courses are encouraged to be taken by ninth grade; however, schools and districts may make scheduling decisions that work best for their communities and students. For more information about course descriptions, standards, course credits and weights, recommended prerequisites, and appropriate grade levels, please refer to the 2024-25 Course Catalog.

For additional information on non-CTE course progressions, including course prerequisites to aid in determining sequences, please review the academic standards documents found at
https://dese.ade.arkansas.gov/Offices/learning-services/curriculum-support/arkansas-academic-standards.

Pathways Leading to Diplomas with Merit and Distinction

In order to qualify for a <u>Diploma with Merit</u>, students must:

1. **Complete a Success-Ready Pathway with three sequential credits as outlined in Table 1;**

2. **Earn a demonstration of readiness via *one* of the following:**
   - [Identified High Wage, High Demand Industry-Recognized Credential](#)
   - 12 or more postsecondary credits
   - Arkansas Certified Pre-Apprenticeship leading to a Registered Apprenticeship
   - AP Scholar Designation[1]
   - AP Scholar with Honor Designation[2]
   - ASVAB Score of 31 and completion of approved Enlistment Pathway
   - Cambridge Scholar[3]
   - IB Career-related Programme Certificate[4]
   - IB Scholar[5]
   - [Seal of Biliteracy](#)

In order to qualify for a <u>Diploma with Distinction</u>, students must:

1. **Complete a Success-Ready Pathway with three sequential credits as outlined in Table 1;**

2. **Earn a demonstration of readiness via *one* of the following:**
   - Technical Certificate or higher (e.g., Associate's Degree)
   - Cambridge Advanced International Certificate of Education (AICE) Diploma[6]
   - International Baccalaureate (IB) Diploma[7]
   - AP Scholar with Distinction Designation[8]
   - AP Capstone Diploma Designation[9]
   - ASVAB Score of 31 and currently enlisted in the Armed Forces
   - Youth Apprenticeship leading to a Registered Apprenticeship

Please refer to [Business Rules](#) for the Class of 2026 and 2027 for determining Merit or Distinction School Letter Grade.

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[1] Granted to students who receive scores of 3 or higher on three or more AP Exams.
[2] Granted to students who receive an average score of at least 3.25 on all AP Exams taken, and scores of 3 or higher on four or more of these exams.
[3] Granted to students who earn qualifying scores of "E" or higher on at least three Cambridge Advanced course assessments.
[4] Granted to students who complete a minimum of 2 IB classes, up to 5 IB classes, AND complete the four elements of the IB CP Core components.
[5] Granted to students who earn qualifying scores of 4 or higher on at least three IB course assessments.
[6] Candidate must earn seven full credits from at least three subject groups through courses and exams taken over a 25-month period.
[7] Candidate must take and complete the assessment components for six subjects AND the three core elements of the IB DP.
[8] Granted to students who receive an average score of at least 3.5 on all AP Exams taken, and scores of 3 or higher on five or more of these exams.
[9] Diploma program from College Board based on two year long AP courses: AP Seminar and AP Research.

TABLE 1: Success Ready Pathways

- Accounting
- Advanced Manufacturing
- Advanced Placement (AP) Scholar
- Advanced Placement (AP) Scholar with Honor
- Advanced Placement (AP) Scholar with Distinction
- Advanced Placement (AP) Capstone Diploma
- Agriculture Power, Structural and Technical Systems
- Animal Systems
- Arkansas Military Service and Security
- Automotive Service Technology
- Banking
- Business Finance
- Cambridge Advanced International Certificate of Education (AICE)
- Computer Science - Data Analytics and Machine Learning
- Computer Science - Information Technology and Security
- Computer Science - Software Development
- Concurrent Credit
- Construction
- Criminal Justice
- International Baccalaureate (IB)
- JROTC
- Management
- Medium/Heavy Truck Technology
- Nursing Services
- Plant Systems
- Pre-Educator
- Pre-Engineering
- Retail Management
- Supply Chain and Logistics
- Welding
- World Language

Click here for more CTE Pathway Information.

Click here for more Advanced Placement (AP) Information.

Click here for more International Certificate of Education (AICE) Information.

Click here for more International Baccalaureate (IB) Information.

Click here for more Seal of Biliteracy Information

Advanced Manufacturing

Advanced Manufacturing						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Advanced Manufacturing 🔶	Exploration of Skilled Trades (378000)	Introduction to Advanced Manufacturing (495570)	Manufacturing I (494950) **-or-** Industrial Tech I (495150) **-or-** Electronics I (494800) **-or-** Machine Tool I (495200)	Manufacturing II (494960) **-or-** Industrial Tech II (495170) **-or-** Electronics II (494820) **-or-** Machine Tool II (495220) **-or-** Advanced Manufacturing Lab (495260) **-or-** Machine Tool Lab(495210)	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Pre-Engineering 🔶	Engineering Technology Education I (.5) (399150) **-or-** Engineering Technology Education II (.5) (399160) **-or-** Automation and Robotics (.5) (399110) **-or-** Design and Modeling (.5) (399120) **-or-** Flight and Space (.5) (399250)	Introduction to Engineering (493960)	Engineering I ◉ (493970)	Engineering II (493980) **-or-** Aerospace Engineering◉ (494980) **-or-** Civil Engineering & Architecture◉◉ (495440) **-or-** Digital Electronics ◉◉ (495460) **-or-** Computer Integrated Manufacturing◉ (495450)	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship

🔶 Career and Technical Education (CTE) Program of Study

✿ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see [graduation course code list](#))

◉Course counts as a weighted credit

Welding ⬛	Exploration of Skilled Trades (378000)	Introduction to Advanced Manufacturing (495570)	Welding I (495580)	Welding II (495560) **-or-** Gas Metal Arc Welding (495550) **-or-** Advanced Shielded Metal Arc (495540)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	Any CTE Level 1 course **-or-** Concurrent Credits aligned to goals	Any CTE Level 2 course *(sequenced)* **-or-** Concurrent Credits aligned to goals	Any CTE Level 3 course *(sequenced)* **-or-** Concurrent Credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

⬛ Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◍ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎ Course counts as a weighted credit

🌾 Agriculture

Agriculture						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Agriculture Power, Structural & Technical Systems 🟠	Intro to World Agriculture Science (399030)	Introduction to Agriculture (491150)	Agricultural Mechanics and Fabrication (491390) **-or-** CASE Ag Power and Technical (491630)�	Ag Fabrication: Metals (491380) **-or-** Ag Fabrication: Structures (491410) **-or-** Advanced Agricultural Mechanics (490810) **-or-** Precision Agriculture (593650) **-or-** Razorback AgCademy: Foundation of Ag Systems (590180)	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Animal Systems 🟠	Intro to World Agriculture Science (399030)	Introduction to Agriculture (491150)	Animal Science I (491180) **-or-** CASE Animal Science (491160)both	Animal Science II (491010) **-or-** Poultry Science (491440) **-or-** Veterinary Science (491460) **-or-** CASE Animal & Plant Biotechnology (491490)◎ **-or-** CASE Animal Health and Veterinary Science (491090)both **-or-** Precision Agriculture (593650) **-or-** Razorback AgCademy: Intro to Animal Science (590150)	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship

🟠 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◦ CTE course that satisfies a general education graduation requirement (see [graduation course code list](#))

◎Course counts as a weighted credit

Agriculture

Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Plant Systems 🟧	Intro to World Agriculture Science (399030)	Introduction to Agriculture (491150)	Plant Science I (491340) **-or-** CASE Plant Science (491170)◎◎	Plant Science II (490800) **-or-** Greenhouse Management (491270) **-or-** CASE Animal & Plant Biotechnology (491490)◎ **-or-** Precision Agriculture (593650)	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✡	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✡ Non-H2 Pathway Eligible for State Merit or Distinction

◎ CTE course that satisfies a general education graduation requirement (see [graduation course code list](#))

◎Course counts as a weighted credit

🎭 Arts, Entertainment, & Design (Humanities)

Arts, Entertainment, & Design (Humanities)						
Pathway	Level 1	Level 2	Level 3	Level 4	Merit Demonstration	Distinction Demonstration
World Language ✪	Spanish I (440000)	Spanish II (440020)	Spanish III (440030)	AP Spanish Language (540070)	Seal of Biliteracy	**Not Eligible**
	French I (441000)	French II (441010)	French III (441030)	AP French Language (541060)	Seal of Biliteracy	**Not Eligible**
	German I (442000)	German II (442010)	German III (442030)	AP German Language (542060)	Seal of Biliteracy	**Not Eligible**
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◌ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎ Course counts as a weighted credit

🏗️ Construction

	Construction					
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Construction 🟧	Exploration of Skilled Trades (378000)	Introduction to Construction (494480)	Residential Construction (494460) **-or-** MEPS I (493840)	MEPS II (495110) **-or-** Cabinetry (494470) **-or-** Furniture Manufacturing I (494850) **-or-** Electrical (494500) **-or-** Plumbing (494510) **-or-** HVAC I (495100) **-or-** Construction Lab (490040)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◌ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎ Course counts as a weighted credit

🖥️ Digital Technology (Computer Science)

Any Year 1 Computer Science Course can be offered in the 8th grade to accelerate students interested in IT pathways.

Digital Technology (Computer Science)						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Data Analytics and Machine Learning 🔲	KeyCode (399320) Coding Block Embedded 5-8 Computer Science Standards	Introduction to Computer Science (465070)◉ **-or-** AP Computer Science Principles (565030)◉◎	Computing with Data (465720)◉	Data Science (465730)◉ **-or-** Artificial Intelligence (465430)◉	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Information Technology and Security 🔲	KeyCode (399320) Coding Block Embedded 5-8 Computer Science Standards	Introduction to Computer Science (465070)◉ **-or-** AP Computer Science Principles (565030)◉◎	Information Technology and Security (465180)◉	Networking (465190)◉ **-or-** Cybersecurity (465290)◉ **-or-** Cloud Computing & Security (465770)◉	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship

🔲 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see [graduation course code list](#))

◎ Course counts as a weighted credit

Digital Technology (Computer Science)

Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Software Development ◉	KeyCode (399320) Coding Block Embedded 5-8 Computer Science Standards	Introduction to Computer Science (465070)◉ -or- AP Computer Science Principles (565030)◉◉	Software Development (465080)◉ -or- AP Computer Science A (565130)◉◉ -or- IB Computer Science HL Year A (565330)◉◉	Desktop Application Development (465090)◉ -or- Mobile App Development (465390)◉ -or- Game Development & Design (465690)◉ -or- Web Development (465630)◉ -or- IB Computer Science HL Year B (565340)◉◉	Industry-Recognized Credential -OR- 12 Postsecondary Credits	Technical Certificate or Higher -OR- Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course -or- concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* -or- concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* -or- concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

◉ Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◉Course counts as a weighted credit

Education

Education						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Pre-Educator 🔸[10]		Introduction to Education 493240/ Concurrent Credit Course Code 590230	Education Technology 493290/ Concurrent Credit Course Code 590520	Child Growth and Development **-or-** any ADE Approved Concurrent Credit Gen Ed Course	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship

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[10] This pathway may be offered as non-current credit or concurrent credit. Students seeking the Certified Teaching Assistant will need to complete the concurrent credit pathway.

🔸 Career and Technical Education (CTE) Program of Study

✳️ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎ Course counts as a weighted credit

☀🌾 Energy & Natural Resources

Energy & Natural Resources						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see [graduation course code list](#))

◉ Course counts as a weighted credit

Financial Services

			Financial Services			
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Accounting ⬛	Intro. To Business & Marketing (388930) -or- Business Innovation (378010) -or- Exploring Business Applications (399040)	Introduction to Business (492120)	Accounting I (492100)	Accounting II ◉ **-or-** Business Intelligence (593640)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Banking ⬛	Intro. To Business & Marketing (388930) -or- Business Innovation (378010) -or- Exploring Business Applications (399040)	Introduction to Business (492120)	Principles of Banking (492090)	Advanced Banking (490860) **-or-** Accounting I (492100) **-or-** Business Intelligence (593640)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship

⬛ Career and Technical Education (CTE) Program of Study

✿ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎ Course counts as a weighted credit

Financial Services

Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Business Finance 🟧	Intro. To Business & Marketing (388930) -or- Business Innovation (378010) -or- Exploring Business Applications (399040)	Introduction to Business (492120)	Financial Planning & Wealth Management (492290) ◦	Securities, Investments, Risk, & Insurance (492000) **-or-** Accounting I (492100)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◦ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◉ Course counts as a weighted credit

General Studies

	Early Postsecondary Pathways					
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Advanced Placement (AP) Scholar ✪	Accelerated courses	Any AP Course	Any AP Course	Any AP Course	Earning a 3 or Better on at least 3 AP Tests	**Not Eligible**
Advanced Placement (AP) Scholar with Honor ✪	Accelerated courses	Any AP Course	Any AP Course	Any AP Course	Average score of at least 3.25 on all AP Exams, and scores 3 or Better on at least 3 AP Tests	**Not Eligible**
Advanced Placement (AP) Scholar with Distinction ✪	Accelerated courses	Any AP Course	Any AP Course	Any AP Course	**Not Eligible**	Average score of at least 3.5 on all AP Exams, and scores of 3 or higher on five or more of these exams
Advanced Placement (AP) Capstone Diploma ✪	Accelerated courses	Any AP Course	Any AP Course	Any AP Course	**Not Eligible**	Complete AP Seminar and AP Research with exam scores of 3 or higher in each, and Score 3 or higher on 4 additional AP Exams

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◉ Course counts as a weighted credit

Early Postsecondary Pathways						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Cambridge - AICE ✪	Accelerated courses	Any Cambridge AICE Course	Any Cambridge AICE Course	Any Cambridge AICE Course	Earning 12 postsecondary credit hours	Earning the Cambridge AICE Diploma
Concurrent Credit ✪	Accelerated courses	Any CTE Level 1 course **-or-** Concurrent Credits aligned to goals	Any CTE Level 2 course *(sequenced)* **-or-** Concurrent Credits aligned to goals	Any CTE Level 3 course *(sequenced)* **-or-** Concurrent Credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher
International Baccalaureate ✪	Accelerated courses	Any IB Course	Any IB Course	Any IB Course	Earning 12 postsecondary credit hours	Earning the IB Diploma

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◌ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◉ Course counts as a weighted credit

Healthcare and Human Services

				Healthcare and Human Services		
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Nursing Services 🟧	Career Medical Detectives (399180)	Introduction of Health Care (495350)	Medical Terminology (495360)	Certified Nursing Assistant (.5) (490030) **-AND-** Medical Lab (.5) (490510) **-or-** CNA (490500)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◌ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◉ Course counts as a weighted credit

🧳 Hospitality, Events, & Tourism

Hospitality, Events, & Tourism						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Concurrent Credit ✿	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✿ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎Course counts as a weighted credit

Management & Entrepreneurship

Management & Entrepreneurship						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Management 🟧	Intro. To Business & Marketing (388930) Business Innovation (378010) Exploring Business Applications (399040)	Introduction to Business (492120)	Management (492320)	Business Intelligence (593640) **-or-** Accounting I (492100)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◌ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎Course counts as a weighted credit

Marketing & Sales

Marketing & Sales						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Retail Management 🟧	Intro. To Business & Marketing (388930) -or- Business Innovation (378010) -or- Exploring Business Applications (399040)	Introduction to Business (492120)	Retail Business (490820)	Small Business Operations (492700) **-or-** Digital Marketing (492760) **-or-** Accounting I (492100) **-or-** Business Intelligence (593640)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟧 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◌ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎Course counts as a weighted credit

🏛️ Public Service & Safety

Public Service & Safety						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Arkansas Military Service & Security 🟠		National Military Service and Security (593610)	Arkansas Military Service and Security (593620)	Military Service and Security Careers (593630)	ASVAB Score of 31 or higher	ASVAB Score of 31 or higher **WITH** Enlistment
Criminal Justice 🟠		Introduction to Criminal Justice (494620)	Foundations of Law Enforcement (494630)	Criminal Justice I (494600) **-or-** Criminal Justice II (494610) **-or-** Emergency Medical Responder (494140)	[Industry-Recognized Credential](#) **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
JROTC		JROTC I	JROTC II	JROTC III	ASVAB Score of 31 or higher	ASVAB Score of 31 or higher **WITH** Enlistment
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

🟠 Career and Technical Education (CTE) Program of Study

✪ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see [graduation course code list](#))

◎ Course counts as a weighted credit

🚢✈️🚚🚌 Supply Chain & Transportation

Supply Chain & Transportation						
Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Automotive Service Technology 🔸	Exploration of Skilled Trades (378000)	Automotive Service Technology I (494180)	Automotive Service Technology II (494210)	Automotive Service Technology III (494220) **-or-** Automotive Service Lab (490010)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Medium/Heavy Truck Technology 🔸	Exploration of Skilled Trades (378000)	Diesel Technology I (494650)	Diesel Technology II (494660)	Diesel Technology III: Diesel Engine (494240) **-or-** Diesel Technology III: Steering & Suspension (494230) **-or-** Medium/Heavy Truck Lab (490090)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship

🔸 Career and Technical Education (CTE) Program of Study

✿ Non-H2 Pathway Eligible for State Merit or Distinction

◉ CTE course that satisfies a general education graduation requirement (see graduation course code list)

◎ Course counts as a weighted credit

Supply Chain & Transportation

Pathway	Early Career Experiences	Level 1	Level 2	Level 3	Merit Demonstration	Distinction Demonstration
Supply Chain and Logistics 🔶	Intro. To Business & Marketing (388930) -or- Business Innovation (378010) -or- Exploring Business Applications (399040)	Introduction to Business (492120)	Supply Chain and Logistics I (492770)	Supply Chain and Logistics II (490830) **-or-** Accounting I (492100)	Industry-Recognized Credential **-OR-** 12 Postsecondary Credits	Technical Certificate or Higher **-OR-** Youth Apprenticeship
Concurrent Credit ✪	Accelerated courses	CTE Level 1 course **-or-** concurrent credits aligned to goals	CTE Level 2 course *(sequenced)* **-or-** concurrent credits aligned to goals	CTE Level 3 course *(sequenced)* **-or-** concurrent credits aligned to goals	Earning 12 postsecondary credit hours	Technical Certificate or Higher

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