Teacher Growth Score Data and Trends Module

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LEADERSHIP SUPPORT SERVICE

- To provide school and district administrators with information to understand teacher impact on student learning

- To provide transparency in the teacher growth scores used for merit incentives

- To identify teachers in the top quartile in ELA and Math, which is necessary to meet student assignment requirements

What is a Teacher Growth Score?

- A teacher growth score of 80 means, on average, students rostered to that teacher are meeting expected growth.

- A growth score higher than 80 means that teacher's students are growing more than expected on average, and a growth score below 80 means that teacher's students are growing less than expected on average.

- Teachers must have at least **10 non-highly mobile students in the same tested subject** to receive a growth score.

- Student growth scores show us if a student learned as much as we expected them to learn in a year. Student growth scores are calculated by DESE using students' prior assessment score history.

- Measuring students' growth reinforces the idea that all students can learn and can demonstrate learning regardless of where they are on the achievement continuum.

Merit Pay

[Merit Incentive Fund Program](#)

Data in the Teacher Growth Score Data and Trends module is used to determine certain eligibility requirements for Merit Pay.

However, a teacher does not need a growth score to be eligible for merit incentives

3 Categories

Classroom teachers, library media specialists, and school counselors may be eligible for merit pay if they fall into **one** of the following categories:

- **Demonstrate outstanding growth in student performance**

- Are employed in subject, geographic, and other critical shortage areas

- Serve as a mentor to aspiring teachers participating in yearlong residencies

Student Weighted 3-Year Average used here.

Growth Score and Merit Pay Eligibility

If a teacher has a three-year average growth score below 80, they are excluded from all merit incentives.

Shortage and Mentoring

- Are employed in subject, geographic, and other critical shortage area

- Serve as a mentor to aspiring teachers participating in yearlong residencies

All merit pay recipients must demonstrate a positive impact on student growth (two options):

- A 3yr composite growth score showing students on average are meeting expected growth (>=80) plus an annual rating of effective or higher*.

- If no 3yr composite growth score, an annual rating of "Highly Effective*" with a growth artifact

*All annual ratings must be based on a minimum of 4 components

Navigating the module

Click here to log in.

Website: Insight.ade.Arkansas.gov

Excel | PDF

ADE DATA CENTER
Empowering Users Digitally

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LEA Insights | Human Capital | CTE | Core | Financial | Surveys | Log in | State of Arkansas

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- Graduation Rate
- Letter Grades
- Waivers
- Co-ops
- Counties
- Districts
- Charter Districts

LEA Overview
State of Arkansas (AR)

Excel | PDF

State Summary

Educational Co-ops **15**

Schools **1,060**

Districts **263**
Regular Districts 237
Open Enrollment Charter School Districts 26

Students **474,337**
K-12 Student Enrollment 474,337
% Students qualifying for Free and Reduced Lunches 59.74%

Enrollment

Chart | Data

Total Enrollment

Chart | Data

Enrollment by Grade

40k

LEADERSHIP SUPPORT SERVICE

LEA INSIGHTS

Enter your State SSO/Active Directory user name and password.

User name

ade\scrowson

Password

••••••••••

Log In

LEA Insights is supported with latest version of Microsoft Edge, Google Chrome, Mozilla Firefox browsers.

ADE Users

Please enter your username in the form of **ade\jdoe**

District and Co-Op Users

Please enter your State Active Directory credentials (e.g. **8080jdoe**). The e-mail address associated with your State Active Directory account must be registered as one of the following in SIS LEA Profile for your district or co-op:

- Superintendent (Coordinator Code='U')
- Assistant Superintendent (Coordinator Code='X')
- SIS eSchoolPlus Coordinator (Coordinator Code='S')
- SIS eFinancePlus Coordinator (Coordinator Code='F')
- Technology Coordinator (Coordinator Code='T')
- Testing Coordinator (Coordinator Code='C')
- CTE Coordinator (Coordinator Code='Z')
- Transportation Director/Bus Inspector (Coordinator Code='B')
- Facilities / Maintenance Director (Coordinator Code='0' (Zero))

School Users

The e-mail address associated with your State Active Directory account must be registered as a Principal (Coordinator Code='P') in the SIS LEA Profile for your district.

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Who has automatic access?

- Superintendents (district level)
- Principals (school level)
- Assistant Principals (school level)
- ESC Directors (ESC level)

Other users with appropriate coordinator codes can be granted access by the superintendent/ESC Director (see next slide)

Teachers do not have access to the Teacher Growth Score Data and Trends module. Districts and ESC Directors should develop a process for sharing growth scores with their teachers.
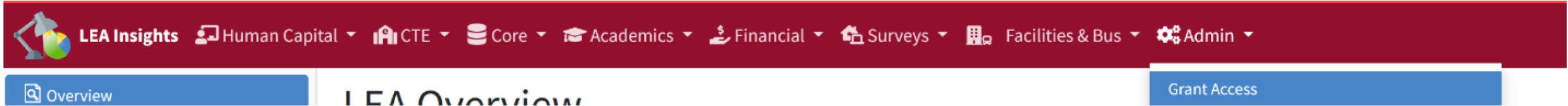
Granting access to other users

Post Log-On, click on Admin tab → Grant Access

Once logged in, superintendents can grant access to other users using the Admin icon.

Granting Access Guidance Document

Still having issues?
Email ADEITServices@ade.Arkansas.gov

Please note that you are giving access to confidential information on teachers and students and privacy protections apply.
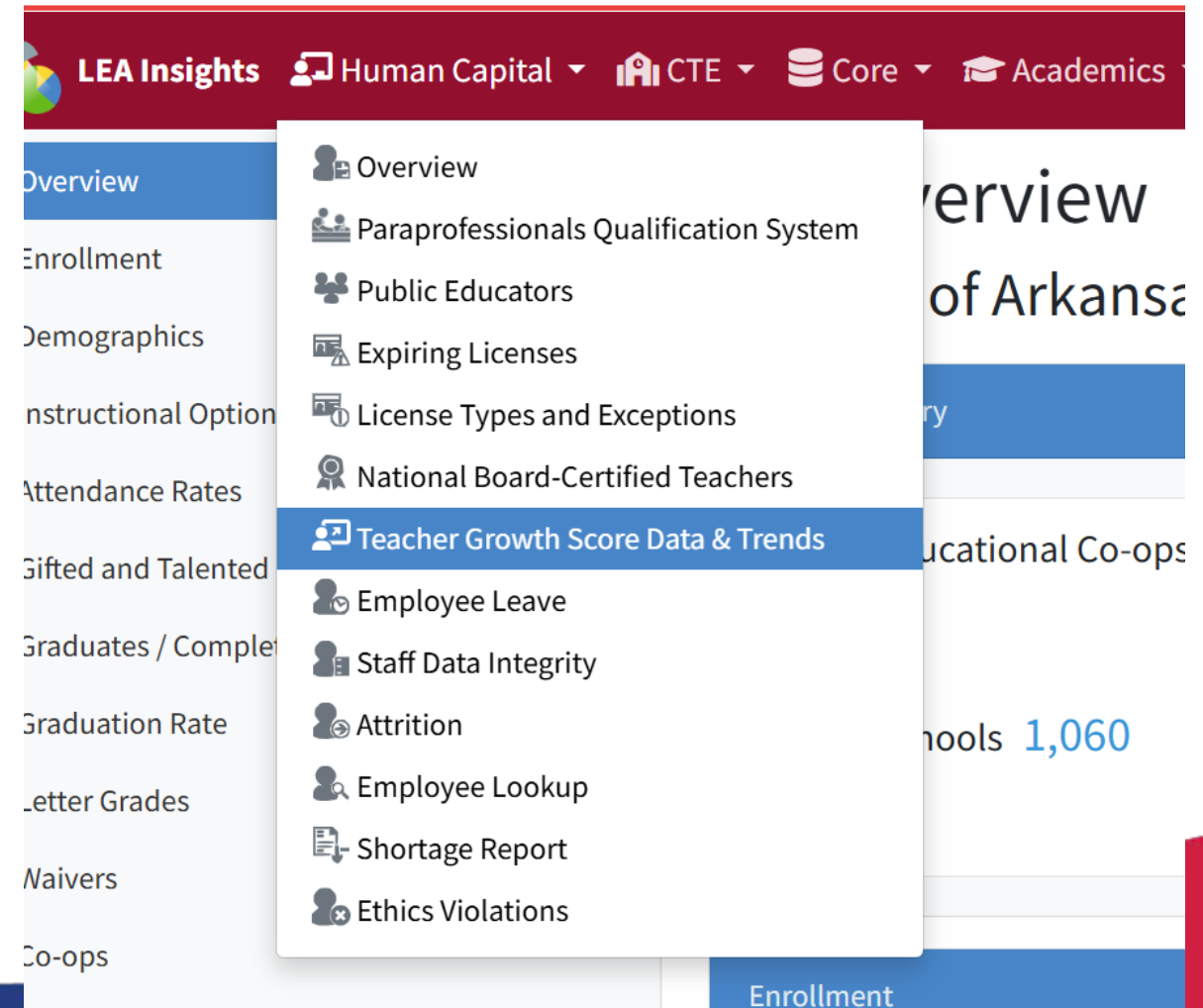
Select your school, district, or ESC here.

Teacher Growth Score Data and Trends module

Human Capital tab

The Teacher Growth Score Data & Trends module is found under the Human Capital tab.

Teacher Growth Score Data and Trends

Data on teachers employed during the selected school year who have growth data in the previous three school years.

Data at the composite level (averaged across subjects) as well as broken down by subject.

Who has growth scores?

Teachers responsible for significant instruction of the following academic standards:

2022 and 2023

Primary teachers of record for:

- 3-10 grade ELA and math
- 4-10 grade science

2024 and beyond

- 3-10 grade ELA
- 3-8 grade math, algebra, geometry
- 4-8 grade science, biology

Educators with 4-digit job codes like 7145 Inclusion Teacher could receive a growth score as a "contributor" if linked to students through the Roster Verification System

What is in the module?

Teacher Growth Score Data and Trends

Choose a school year.

Choose a subject.

Filter
School Year
2025
Subject
Composite

Teacher Growth Score Data and Trends

Export data here

Excel   PDF

Teacher Growth Score Data and Trends Module
State of Arkansas (AR)

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Student growth scores show us if a student learned as much as we expected them to learn in a year. Student growth scores are calculated by DESE using students' prior assessment score history.
Measuring students' growth reinforces the idea that all students can learn and can demonstrate learning regardless of where they are on the achievement continuum. Visit the Classroom Value-Added Growth module under the Academics tab to learn more about the growth scores of individual students rostered to each teacher.

Teacher Last Name:
Enter last name

Teacher First Name:
Enter first name

Teacher Role:
All

Top Quartile for Growth ⓘ
All

Teacher Role:
All
All
Primary
Secondary
Contributor

Filter by last name, first name, teacher role and/or **top quartile for growth in ELA, Math, or Science.** Top quartile for composite is not available.

Top Quartile for Growth ⓘ
All
All
Yes
No

Teacher Growth Score Data and Trends

- Three years of the most recent growth data for teachers employed by district in the selected year
  - Identify trends over time
  - Understand the data behind the 3yr average

- Student Weighted 3-Year Average Growth Score
  - 3-Year Average is used for the merit incentive category, "Demonstrate outstanding growth in student performance."
  - Used to determine which ELA and math teachers have a three-year average in the top quartile and can be assigned to students not meeting readiness standards.

Teacher Growth Score Data and Trends

- Growth Data Based on Teacher Role
  - Roles other than "primary" began in 2024 when Roster Verification System allowed for **secondary** teacher of record and **contributor.**
  - A teacher with multiple roles will typically have a different growth score for each role.
  - Three-year averages are created by role.

- Top Quartile flag for subject level growth scores
  - A.C.A § 6-17-431 and A.C.A § 6-17-429 reference **assigning students who have not met readiness standards to a teacher with a three-year growth score in the top quartile for ELA or Math.** Refer to the Rules Governing Math Intervention and the Right to Read Rules for more information.

What is a Teacher Role?

- **Primary teacher of record:** Required field in eSchool. Represents the lead teacher in the classroom.

- **Secondary teacher of record (teacher growth scores beginning in 2024):** Optional field in eSchool. Represents a supporting teacher in the classroom.

- **Contributor (teacher growth scores beginning in 2024):** An educator holding a 4-digit job code in eFinance related to teaching.

A teacher must have three years of growth data in the same role to receive a 3-Year Average Growth Score

What is a "good" teacher growth score?

Teachers can use the data found in the "Explaining the Distribution of 3-Year Average Teacher Growth Scores" presentation linked in the heading of the module to determine:

- Which teachers are performing similarly to 50% of teachers statewide

- Which teachers are performing lower than the average teacher (25th percentile and below)

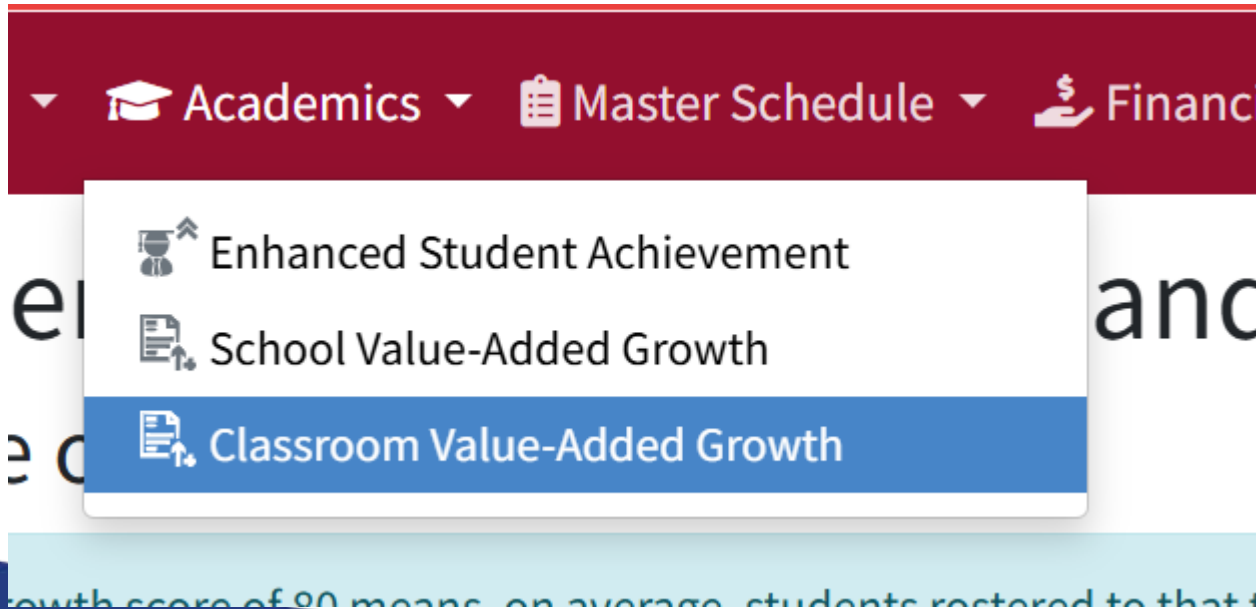- Which teachers are performing better than the average teacher (75th percentile and above)

Academics tab

Visit the Classroom Value-Added Growth module under the Academics tab to learn more about the growth scores of individual students rostered to each teacher.

Note- The Classroom VA Growth module:

- Contains highly mobile students

- Will show teachers who may have less than 10 students in the same tested subject

- Disaggregates by grade level

- Includes courses that may be outside of the scope of courses used for teacher growth scores

Contact info

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Visit Insight.ade.Arkansas.gov to explore the Teacher Growth Score Data and Trends module.